



RICHWAY INTERNATIONAL, INC.

1314 S. King Street...Honolulu, Hawaii 96814 USA

Phone: (808) 589-2800...Fax: (808) 597-1651

www.richwayusa.com

TRAINING BONUS

Richway stands out in the industry for rewarding our Executives for supporting, training and leading their Sales Organizations. A Training Bonus may be earned each month by all qualifying executives. A Richway representative who has received 4 Binary Bonuses in a designated month and who is a Gold Executive, or higher, shall be entitled to receive 10% of the total amount of Binary paid in the same month to their down line representatives that they have sponsored.

- 1) Term of Training Bonus is 1 year from the start date of sponsorship per independent representative.
- 2) A Richway MD shall be entitled to receive 10% of the total amount of binary paid in the same month their management down line representatives that have been trained.
- 3) Training Bonuses are paid on a monthly basis.